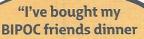
We asked people to share real-world examples of how they leverage their privileges to interrupt, challenge, and ultimately end white supremacy.



when they've experienced shitty microaggressions at work."



'I post an annual list of nonprofits run by Black women that my friends should donate money to."

"When I see police pulling over somebody who is not white I make an effort to pull over or stop and watch.

Since my local police don't wear body cameras. I will be the camera for them until they are more accountable."

"As the descendant of enslavers, I've gone through my family's extensive documentation to find the names, ages, and families of the people my family enslaved and either pass it on to the descendants or make it publicly available to descendants who are looking for their ancestors."

"When I'm asked to speak on panels, I check to see how diverse the panel really is. If it's not, I offer to step back and introduce the organizers to a wealth of colleagues who

would better fill my spot."

"After a string of attacks against elderly Asian people in my community, I approached my neighbor and asked if I could walk with her to the local market."

"I leverage my white privilege at work by insisting that every candidate pool has AT LEAST two people of color and/or women candidates. I've asked HR to make this a requirement, and to implement antibias training in the interview and promotion processes."

"I met with a white male founder of a really influential philanthropic organization to tell him **the honest truth** of the wavs in which I think his well-intentioned organization is causing harm."

"When I'm able, I leverage my economic privilege by leaving really big tips to BIPOC service workers."

"I speak/greet people in their language if I'm able to."

"My company has a Black
Employee Resource Committee, and a lot
of well-meaning white folks joined to
support Black colleagues. This was great, but in
order to maintain the integrity of that group as a safe
space for Black employees we started pulling white
folks out of that space, and into an Ally
Accountability Group, which has
actionable plans."

"I use my educational privilege to remove barriers for people with disabilities."

"I'm a teacher of
teenagers and I give them space to
say what they need to say in their
art, in their speech, and in their
writing. Sometimes people just
need to be heard."

"I have a large social media following so I use it a lot to amplify the efforts and pages of BIPOC content creators and organizers."

"If I'm learning from the social media account of a BIPOC and their bio includes a way to pay them, I do."

"As a white-presenting
Black person, this is my life.
I constantly leverage my privilege to
call white people out for racist things
they say and do in my presence,
because they assume
I'm white."

What have you done to leverage your privilege?

"I use my privilege as a business owner to provide jobs and mentorship to BIPOC youth so that they can see someone who looks like them in a leadership position."

"I'm not rich, but I'm
financially stable, and I've helped a few of my BIPOC former
high school students with their expenses, including
community college tuition, rent, and bills. They're
navigating adulthood without family support. I do it quietly,
without asking questions or offering advice, and I expect
nothing in return."

"I mentor Black junior staff
who aren't getting the opportunities
to get promoted, and help create
those opportunities by doing things like
co-authoring publications with them
as the first author."

"I went to my Black neighbor's house when there were two white policemen out front. I didn't leave until I made eye contact with her and asked if everything was OK. She said it was, so I left, but still stayed nearby."