



⇒ Are you part of a church or faith community that's doing racial justice work? If they're not, get it started!

⇒ **Don't let people talk shit about Black- or Brown-majority schools in your presence.**

⇒ Find BIPOC health care providers for yourself and your family.

⇒ **Push for prioritizing investment— from housing down to food purchasing— in BIPOC communities, with the understanding that it has always been prioritized for white men.**



⇒ **Make sure your book club reads books by BIPOC writers.**

⇒ **Talk to your neighbors, both housed and unhoused.**

⇒ Do you know about mutual aid? Are there any mutual aid projects in your community? If so, support them. If not, consider starting one.

⇒ **If you're white, learn how to organize other white people to take action without being righteous know-it-alls.**



⇒ Send your kids to public school and help your local schools get the resources they need.

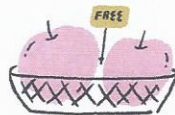
⇒ **Keep extra cash and supplies (bottled water, hotel soaps and shampoos, clean socks, packaged snacks) in your car to share with unhoused community members in need.**

⇒ Find opportunities for your children to play and learn with a diverse group of children. Bias starts at an early age, but so do acceptance and love.

⇒ **Offer to provide childcare for a parent so they can show up and do the work.**

⇒ Talk with and listen to people who don't agree with you. Host a community "skill share" event and take turns teaching each other useful skills.

⇒ **Extra fruits and veggies from your garden? Share with your neighbors.**



⇒ **Greet community members in the languages they speak.**

⇒ Start a Little Free Library and stock it with antiracist literature and books by BIPOC authors. Bonus if you make it a food pantry, too!

⇒ **Facilitate ways for people in prison to gain literacy. Illiteracy rates in prisons are 75 percent, and it's near-impossible to navigate the post-prison world without reading and writing skills.**

⇒ Volunteer with a local organization that supports unhoused people.

⇒ **Attend local city council meetings. Who else is showing up? Whose voices are the loudest? Who's already doing the work you want to be doing?**

⇒ Attend and fund local community celebrations and commemorations such as Lunar New Year, Juneteenth, Day of Remembrance, and Día de los Muertos.

⇒ **Ask Black-led organizations how you can help and then do what they say!**



⇒ Join your local chapter of SURJ (Showing Up for Racial Justice).

⇒ **Use your special skills! Cook for an event. Host a fundraiser. Offer legal or tech support services to activist organizations. Donate pro bono care work, therapy, or legal advice to BIPOC-led orgs.**

⇒ Give reparations. Put aside \$20–\$100 a month and contribute to a GoFundMe, DonorsChoose, or other fundraiser started by Black folks.

⇒ **Start a giving circle.**

⇒ Volunteer for the campaigns for local officials and ballot initiatives that you support.

⇒ **Review the diversity statement of any organizations in which you participate. Does the org's reality reflect the values it expressed in the statement? Is it actively antiracist?**

CIRCLE the things you want to do!

⇒ Join the diversity and inclusion group at your work. If there isn't one, get it started.

⇒ Are you involved in hiring? Recruit from historically Black colleges and universities.

⇒ Do you sit on a corporate, nonprofit, or arts board? Don't confirm any additional white board members.

⇒ Refuse to be on all-white or all-male panels.

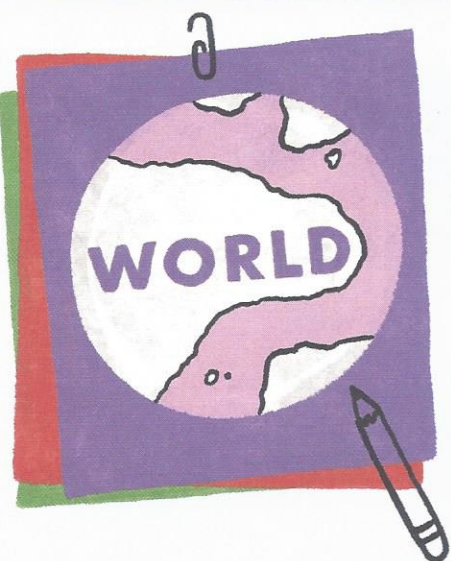
⇒ Planning a protest or public action? Make sure it's designed with disabled people in mind.



⇒ Offer to run errands for neighbors who might appreciate the support, including single parents and the elderly.

⇒ Advocate for pay equity within your field or company. Make sure interns get paid!

⇒ Give away what you don't use! Sites like Freecycle help reduce waste and encourage reuse and sharing.



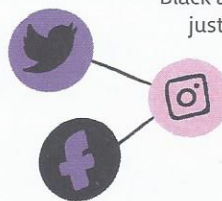
⇒ Fight voter suppression with grassroots organizations in your state or national groups such as Fair Fight Action or Black Voters Matter.

⇒ Campaign and raise money for the progressive candidates you believe can make change in your city, county, and state.

⇒ If something you care about isn't getting the attention it deserves, write a proposed policy, form a coalition around it, and take it to your city council, school board, or state capitol.

⇒ Pay attention to global events.

⇒ If you use social media, follow people from other countries who are doing work that aligns with your interests.



⇒ Start with the desired outcome and work backward to find your role in making it real.

⇒ Choose a few respected newspapers from major cities in other countries and read them regularly.

⇒ VOTE!

⇒ Run for office! From the school board to the Senate, consider a campaign.

⇒ Check in regularly with Black and brown leaders in trans, disability justice, climate justice, and fat liberation communities. Support their needs!



⇒ Do research for crowd-sourced genealogy groups that help the descendants of enslaved people find their ancestors and family history.

⇒ Write your representatives and tell them to end qualified immunity of police.

⇒ Outraged by a news story? Use the internet to find on-the-ground organizations already working on it. Do and share what they say.



**Who's going to help you do this work?
List THREE people you want to share ideas with.**